

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

1st November 2021

Mr. Secretary General,

I am very pleased to confirm that Artel Electronics LLC (Artel) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. This letter to you expresses our intent to implement those principles. We are committed to placing the Compact and its principles at the heart of our strategy, culture and operations, and to use them as key guides in creating an ever-better environment for our staff, our partners and our society.

In addition, we will seek to identify and implement opportunities to further the wider aims of the United Nations, specifically the Sustainable Development Goals, both within our company and in partnership with others. Artel will make a clear statement to our stakeholders and the wider public outlining our commitment.

We understand and recognize the central requirement for a Communication of Progress (COP) to be submitted annually. This shall describe Artel's progress in implementing the Compact and its principles, alongside plans to build on this in the future. We commit to providing our first report within one year of joining the UN Global Compact and from then, on an annual basis. This will include:

- A statement of support by our CEO for the UN Global Compact, reiterating and reconfirming our commitment to the initiative. This is separate and in addition to our original letter;
- A description of concrete actions taken to further the Ten Principles, by way of activities and procedures. This will cover the four vectors of human rights, labour, environment and anti-corruption; and

description of the outcomes so far, and concrete and measurable achievements made by the company's efforts.

Yours Sincerely

Kobi Mashmukhamedov Chief Executive Officer Artel Electronics LLC